



Empresario

Nominations for
Empresario Entrepreneurship Awards '09

Most Inspiring Entrepreneur of the Year 2009

Entrepreneurs		Sector	Page No
1	Mrs. Kiran Mazumdar Shaw , Founder & Chairman, Biocon Ltd	Bio technology	5
2	Mr. Anil Agarwal , Founder & Chairman, Vedanta Group	Manufacturing	6
3	Dr. Anji Reddy , Founder & Chairman, Dr. Reddy's Lab	Pharmaceutical	7
4	Dr. Prathap C. Reddy , Founder & Chairman, Apollo Hospitals	Healthcare	8
5	Mr. Uday Kotak , Founder & Managing Director, Kotak Group	Banking & Finance	9
6	Mr. Gracias Saldanha , Founder, Chairman & Non-Executive Director, Glenmark Pharmaceuticals Limited	Pharmaceutical	10
7	Mr. Deepak Puri , Founder & Managing Director, MoserBaer India Ltd	Computer Hardware Manufacturing	11
8	Mr. Gautam S. Adani , Founder & Chairman, Adani Group	Global Trading	12
9	Mr. Deep C. Anand , Founder & Chairman, Anand Group	Manufacturing	13
10	Mr. Habil Khorakiwala , Founder & Chairman, Wockhardt Limited	Biotechnology and Pharmaceutical	14



Start-up Entrepreneur of the Year 2009

Entrepreneurs		Sector	Page No.
1	Mr. M Thiagarajan , Founder & CEO, Paramount Airways	Aviation	15
2	Mr. Rana Kapoor , Managing Director & CEO, Yes Bank Limited	Banking	16
3	Mr. Prannoy Roy , Founder & Chairman, NDTV	Communication and Entertainment	17
4	Mr. Rajdeep Sardesai , Co-Promoter & Editor-in-Chief, CNN-IBN	Communication and Entertainment	18
5	Mr. Sanjeev Bikhchandani , Chief Executive Officer & Managing Director, Info Edge (India) Ltd	IT Sector, Travel	19
6	Mr. Deep Kalra , Founder & CEO, MakeMyTrip (India) Pvt Ltd	IT Sector	20



Brief Profiles of the Nominees



Mrs. Kiran Mazumdar Shaw

Chairman & Managing Director, Biocon Ltd

Age: 56

Sector: Biotechnology

Awards & Accolades:

- **Wharton Infosys Business Transformation Award** (2006)
- **Padma Bhushan** (2005)
- Honorary Doctorate from Manipal Academy of Higher Education (MAHE) (2005)
- Lifetime Achievement Award from Indian Chamber of Commerce (2005)
- The Economic Times Business Woman of the Year Award (2004)
- **Ernst & Young Entrepreneur of the Year Award** in Healthcare & Life Sciences Category (2002)
- **Woman of the Year from the International Women's Association**, Chennai (1998-1999)
- **Padma Shri** (1989)

Positions held:

- Chairperson and Mission Leader of CII's (Confederation of Indian industry) National Task Force on Biotechnology
- Member, The Prime Minister's Council on Trade & Industry in India.
- Board member, BVGH (Bio-Ventures for Global Health)
- Member, Board of Science Foundation, Ireland
- Member, Board of Governors, IIM Bangalore
- Chairperson, Karnataka's Vision Group on Biotechnology Member, * Advisory Council of the Government's Department of Biotechnology
- Vice-President, Association of Women Entrepreneurs of Karnataka (AWAKE)

About the company:

- Established in **1978** with a capital of Rs.10,000.
- Biocon's initial operation was to extract an enzyme from papaya. Under Kiran Mazumdar Shaw's stewardship Biocon transformed from an industrial enzymes company to an integrated biopharmaceutical company with strategic research initiatives.



Mr. Anil Agarwal
CEO, Vedanta Group;

Executive Chairman, Sterlite & BALCO; Director, HZL & VAL

Age: 54

Sector: Manufacturing

- Director of BALCO, HZL, STL, SOVL, Sterlite Energy, Vedanta Aluminium, CMT, TCM, VRHL, Finsider International Company Limited and Sterlite Paper Limited.

Awards & Accolades:

- **Ernst & Young Entrepreneur of the Year award (Manufacturing category) 2006**
- 468th on the Forbes World's Richest People in 2009

About the Company:

- **Established in 1976.**
- \$700 million IPO was oversubscribed five times.
- The fifth-largest metals group in the world with **earnings of \$300 million** this year.
- Mr. Agarwal now worth £800 million.



Dr. Anji Reddy

Founder & Chairman, Dr Reddy's Lab

Sector: Pharmaceutical

- Graduated from the local high school and went on to get his first bachelor of science degree from A.C. College at Guntur in 1958.
- holds a B.Sc.-Tech in Pharmaceuticals and Fine chemicals from Bombay University
- PhD in chemical engineering from the National Chemical Laboratory, Pune (1969).
- He served in the state-owned Indian Drugs and Pharmaceuticals Limited (1969-1975), was founder and managing director of Uniloids Ltd (1976-1980) and Standard Organics Limited (1980-1984), before founding Dr Reddy's Labs in 1984.
- Dr. Reddy is a serving member of the Prime Minister's Council on Trade & Industry, Government of India

Awards & Accolades:

- Sir PC Ray award, twice conferred on him by the Indian Chemical Manufacturers Association (1984, 1992)
- Federation of Asian Pharmaceutical Associations (FAPA)'s FAPA-Ishidate Award for Pharmaceutical Research in 1998.
- He was voted Businessman of the Year by India's leading business magazine Business India in 2001.
- The CHEMTECH Foundation bestowed on him the Achiever of the Year award in 2000 and the Hall of Fame award in 2005.
- In 2001, he was awarded the **Padma Shri**.

About the Company:

- Dr. Reddy's - Fourth in India on the Environment, Social Governance Index.
- Strong IP, Regulatory and Analytical skills are evident in the 84 US DMFs we have filed, the highest in India and second highest in the world.
- Becomes No.1 pharmaceutical company in India in turnover and profitability.
- Revenues touch USD 1 Billion in December 2006.



Dr. Pratap C. Reddy
Founder & Chairman, Apollo Hospitals

Sector: Healthcare

- Dr. Reddy received his premedical degree from the prestigious Madras Christian College
- Medical degree from Stanley Medical College,
- He is a trained cardiologist with international experience, Dr. Reddy worked at the Missouri State Chest Hospital, where he headed several research programs

Awards & Accolades:

- Dr. Reddy was awarded the **Padma Bhushan** in 1991.
- Modern Medicare Excellence Award 2006-07" award to Dr.Prathap C Reddy, Founder Chairman, Apollo Hospitals Group, by ICICI Group, to honour outstanding achievements in the healthcare industry
- Won the Asia-Pacific BioBusiness Leadership Award 2005, the first in a series of regional and global bio-business leadership awards given out by the University of Southern California's Marshall School of Business.

About the Company:

- With over 7000 beds in 44 hospitals
- Served 14 million patients from 55 countries.
- Hospitals in Delhi, Hyderabad ,Kolkata ,Ahmedabad ,Bangalore ,Bilaspur ,Madurai Visakhapatnam, Kakinada , etc.,
- The Centres of Cardiology and Cardio Thoracic Surgery at Apollo Hospitals are one of the largest Cardiovascular groups in the world.
- Apollo Hospitals, Chennai rated 'Best Private Sector Hospital' in India by TheWeek magazine for 2003, 2004 and 2007.
- Apollo Hospitals recognised as a 'Superbrand of India' in the healthcare sector for 2003 and 2004
- Apollo Clinics awarded Franchisor of the Year for 2003 and 2004



Mr. Uday S. Kotak

MD & Executive Vice Chairman, Kotak Mahindra Bank Limited

Age: 48

Sector: Banking & Finance

- Post-graduate from JBIMS.
- 18 years of experience in the financial services industry.

About the Company:

- **The Kotak Mahindra Group was started in 1985** as Kotak Capital Management Finance Limited.
- **Net worth of \$ 1.0 billion**
- KMFL started with a capital base of Rs. 30.88 lakh
- Kotak Mahindra Bank serves 2.2 million customers with a presence in 282 cities in India and has offices in New York, London, Dubai and Mauritius.
- Kotak is one of India's leading financial institutions, offering complete financial solutions from commercial banking, to stock broking, to mutual funds, to life insurance, to investment banking, the group caters to the financial needs of individuals and corporate.



Mr. Gracias Saldanha
Founder, Chairman & Non-Executive Director,
Glenmark Pharmaceuticals Limited

Sector: Pharmaceuticals

- Masters degree in Science from the Bombay University
- Diploma in Management Studies from the JBIMS, Mumbai

Awards & Accolades:

- Emerging Company of the Year', The Economic Times Awards for Corporate Excellence (October, 2007)
- Outlook Money-NDTV Profit Award 2006-07, in the category: Best Value Creator
- Seventh Pharma Excellence Award for the category "Excellence in Research & Development" (May 25, 2007)
- The Pharma Excellence Award for 'Excellence in R&D Innovation' by Express Pharma (2006)
- The 'Star Company in the SME Sector' [SME - small & medium enterprises] by Business Standard (BS) Awards of the Year (2006)
- 4th Express Pharma Pulse Awards in the category of Overall Performance [Group C] (May 23, 2004)

About the Company:

- Mr. Saldanha founded Glenmark in 1977 and was at its helm till 2001.
- Glenmark Pharmaceuticals Ltd is a research-driven, global, fully integrated pharmaceutical company headquartered at Mumbai, India.
- Glenmark is a leader in India in the discovery of new molecules and is focused in the areas of inflammation



Mr. Deepak Puri

Founder & Managing Director, Moser Baer India Ltd

Sector: Optical Storage Media manufacturing.

Awards & Accolades:

- LMA (Ludhiana Management Association) Vardhman Award for Entrepreneur of the Year 2002.
- Dataquest IT Man of the Year Award 2003.
- NMA Leadership Award 2003 on Mr. Deepak Puri, Managing Director, Moser Baer
- Corporate Role Model and Lifetime Achievement Award on the occasion of the Sixth International Business Summit Indbush 2004 by Centre of International Business., Amity Business School, Noida
- Global Industry Leader Award" from **Optical Disc Systems** in 2005.
- Indira Awards for Marketing Excellence awarded "CEO of the Year 2006"
- **PHDCCI – Distinguished Entrepreneurship Award' 06**

About the company:

- India-based company, founded in New Delhi in 1983, with nearly two decades' experience in removable data storage
- Among the top three media manufacturers in the world
- #1 in the fast-growing India market
- Lowest-cost manufacturer of optical media in the world
- Focused on optical and magnetic data storage media
- Services the requirements of all the leading storage media brands in the world.
- Revenue growing at 5-year CAGR of 42%
- Business Standard 'Most Innovative Company of the Year Award' 07'
- ELCINA - DUN& BRADSTREET Awards, 2006 - 07 in the categories, Quality, R&D and Business Excellence



Mr. Gautam Adani

Executive Chairman, Adani Enterprises Ltd

Age: 47

Sector: Global trading

Awards & Accolades:

- Niryat Shree Gold Trophy (2004-05)
- Niryat Shree Gold Trophy (2003-04)
- ICSI award for Excellence in Corporate Governance, '04 among the Top 25 Companies
- 38th in BS 1000-India's Corporate Giants 2003
- SOPA Award, 2001-02, 2000-01, 1999-00
- Gold Trophy, SRTEPC 1999-00 and 2000-01
- FIEO's Niryat Shree Gold Trophy, 1999-00

About the company:

- Adani Group is a \$3.5 billion diversified conglomerate with a complementary and balanced business portfolio that includes
 - Commodities Trading
 - Edible oil Manufacturing
 - Mundra port operations
 - Natural Gas Distribution
- It is one of the Largest Trading House of India and conferred by Govt. of India, a prestigious "Five Star Export House" status.
- Leading trader in Coal, Wheat, DOC, Castor oil, Sulphur, Petrochem products, Power trading, Iron ore, Pulses etc.
- Awarded the status of export house in 2004
- Awarded the "Golden Super Star Trading House".



Mr. Deep C. Anand
Chairman, Anand Group

Sector: Manufacturing

- An alumnus of Bishop Cotton School, Shimla
- He studied Mechanical Engineering at Chippenham College of Technology, UK.

About the company:

- In 1961, Mr. Deep C Anand, Chairman of Anand Automotive Systems, founded the Group's flagship company - Gabriel India in Mumbai for the manufacture of shock absorbers.
- Anand comprises 18 companies spread in nine states of the country.
- With a sales turnover of \$634 million likely to go up to US \$ 1.3 Billion in the year 2010.
- It invests two per cent of its sales every year on training and development programmes, conducted by its in-house technical and management institute - Anand 'U' as well as outside.



Mr. Habil Khorakiwala

Founder & Chairman, Wockhardt Limited

Age: 58

Sector: Biotechnology and Pharmacy

- A Masters degree in Pharmaceutical Science from Purdue University, USA.
- An Advanced Management Programme from Harvard Business School, USA.

Awards & Accolades :

- Elected as the FICCI president in Feb 2007.
- Ernst & Young Entrepreneur of the Year Award in Healthcare & Lifesciences (Year 2004).
- The Giants 2003 Award for outstanding contribution to business and industry.
- Lifetime Achievement Award by the International Medical Integration Council in 2003.
- Award for 'Excellence as Top CEO' for the year 2002 from the Institute of Marketing & Management (IMM), New Delhi.
- Lifetime Achievement Award by the Indian Analytical Instruments Association (ANACON) for his 'Contributions in Research and Industry'.
- Shiromani Vikas Award for his 'Outstanding and Inspiring Contribution towards National Development' in 1992, at the hands of Mother Teresa.
- Lifetime achievement award from Express Pharma

About the company:

- Wockhardt was founded in early 1960s.
- Pharmaceutical and Biotechnology Company that has grown by leveraging two powerful trends impacting the world of medicine - globalization and biotechnology.
- Wockhardt's market presence covers formulations, biopharmaceuticals, nutrition products, vaccines and active pharmaceutical ingredients (APIs).
- An annual turnover of US\$ 650 million, and a market capitalization of over \$ 1 billion.
- 15 manufacturing plants in India, UK, Ireland, France and US.



Mr. M. Thiagarajan
Paramount Airways, Managing Director

Sector: Aviation

- A business management graduate, he entered the family business as a third generation entrepreneur and established his own Paramount Mills before starting the aviation business.

Awards & Accolades:

- ‘International Arch of Europe Award’
- ‘Young Visionary Award’ by The Public Relations Council of India.

About the Company:

M Thiagarajan, a pilot, was just 27 when he floated Paramount Airways, based out of Madurai, which launched commercial flights on October 19, 2005. This makes Thiagarajan the youngest airline CEO in the world.

Paramount Airways – Promoted by Mr.M.Thiagarajan, a Business Management graduate and a qualified pilot with a passion for aviation. Mr. Thiagarajan hails from an illustrious Industrial family from South India that has been pioneers in the field of textile. He is also the Managing Director of M/s. Paramount Mills (P) Ltd., a leading textile manufacturing and exporting company that has a global market presence.



Mr. Rana Kapoor

Managing Director & CEO, Yes Bank Ltd

Sector: Banking

An MBA degree from Rutgers' University in New Jersey, U.S.A. and a Bachelor's degree in Economics (Honors) from the University of Delhi.

Experience:

Prior to establishing YES BANK in 2004, he was the **Chief Executive Officer and Managing Director of Rabo India Finance**. Prior to that, Mr. Kapoor was the **General Manager and Head: ANZ Grindlays' Investment Bank (ANZIB)** in India for a period of two years (1996-1998). Mr. Kapoor also spent 16 years (1980 – 1996), at Bank of America where he managed corporate, government and institutional clients.

Awards & Accolades:

- Mr. Kapoor is a **member of the Government of India's Board of Trade**.
- He is a member of the **CII National Council** and a member of the **FICCI Executive Committee**.
- He is an active member of several leading chambers of commerce like CII, FICCI, IMC, TERI, BCCI, ICC, etc.
- Mr Kapoor was awarded the 'Start- up Entrepreneur of the Year 2005' at the Ernst & Young Entrepreneur of the Year Awards by an eminent jury.
- Mr. Kapoor was awarded the CEO's Award by the Chairman of Bank of America the highest professional recognition for consistent, performance excellence.

About the Company:

- YES BANK is the only Greenfield license awarded by the RBI in the last 14 years, associated with the finest pedigree investors
- YES BANK has fructified into a “full service” commercial Bank that has steadily built Corporate and Institutional Banking, Financial Markets, Investment Banking, Corporate Finance, Business and Transaction Banking, Retail and Wealth Management business lines across the country, and is well equipped to offer a range of products and services to corporate and retail customers.



Mr. Prannoy Roy

Founder & Chairman, NDTV



Age: 54 years

Sector: Communication and Entertainment

He is the recipient of the prestigious Leverhulme fellowship for his Doctorate and a scholarship to study at the Haileybury, a leading public school in England. Dr. Roy has a doctorate in Economics from the Delhi School of Economics, bachelors in Economics from the Queen Mary College, London University and is a Qualified Chartered Accountant from London.

Awards & Accolades:

- Priyadarshini Academy Bombay, Felicitations Award for explicit coverage of world news on TV and analysis of trends in elections awarded in 1990
- Dynasty Culture Club Hall of Fame award for Best Anchor Person in 1991
- TV & Video Award for Best Anchor Person in 1993
- B. D. Goenka Award for excellence in Journalism in 1994 and 1995
- Maharana Mewar Foundation Award for contribution to Journalism in 1996
- Runner-up for Best News Presenter / Anchor in the Asian television Awards in 1997
- Goodwill Tour Award from Habib Public School, Karachi awarded in 1997
- Indian Dance theatre "Best Personality of the Year" awarded in 1998
- Screen Videocon Award for "Lifetime Achievement" awarded in 1998
- Limca Book of Records – "Person of the year" awarded in 1998
- Ernst & Young - Entrepreneur of the year award (Media)

About the Company:

- Founded in 1998, is India's largest private television production house
- NDTV 24x7 held one of the largest market share, at 31%, among English news channels in the country
- NDTV has launched its first channel outside India in partnership with Astro, a leading South East Asia media group. "Astro Awani", launched in Indonesia, is a 24 hour news, infotainment and lifestyle channel.



Mr. Rajdeep Sardesai

Co-Promoter & Editor-in-Chief, CNN-IBN

Founder, Global Broadcast News (GBN)



Age: 43

Sector: Communication and Entertainment

- MA, LLB, University College , Oxford .
- BA (Hons) in Economics, St Xaviers College, Mumbai;

About the Company:

- The network broadcasts 24 hours a day.
- The network models most of its programming similar to that of CNN in the United States, with current event talk programs mixed with news reports.
- It is one of the first news channel in India to have the concept of "Citizen Journalist" where any person can send in his report to the channel which is aired in a separate section.
- The flagship evening program, India at 9, is usually broadcasted daily on CNN Pipeline, although is not simulcasted (except during breaking news events, such as the 11 July 2006 Mumbai train bombings).



Mr. Sanjeev Bikhchandani

Chief Executive Officer & Managing Director, Info Edge (India) Ltd.

Age: 44 Years

Sector: IT Sector, Internet Software & Services Industry

- BA (Hons.) Economics from St. Stephen's College
- PGDM Indian Institute of Management, Ahmedabad

Awards & Accolades:

- Conferred with 'The Ernst & Young Entrepreneur of the Year Award 2008' under the 'Business Transformation' category.
- Data Quest Awards: Pathbreaker of the Year 2008.
- Elected unanimously as the Chairman of IMAI for the year 2008/09.

About the Company:

- The Company was incorporated on May 1, 1995 as Info Edge (India) Private Limited. It converted into Public Limited on April 27, 2006. It was the first by an Indian internet company.
- Info Edge is India's leading internet classified company.
- Info Edge's big moment came in November 2006, when it went public and raised Rs 170.3 crore.
- Today, Naukri.com has over 15 million register users, which is 1.5 percent of the total Indian population.
- For the quarter ended December 2008, the profit of the company rose 31.49% to Rs 172.13 million from Rs 130.91 million in the same quarter previous year.



Mr. Deep Kalra

Founder & CEO, MakeMyTrip (India) Pvt. Ltd.

Sector: Travel

- Bachelors Degree in Economics from St. Stephen's College, Delhi
- PGDM Indian Institute of Management, Ahmedabad

Awards & Accolades:

- Galileo Express TravelWorld Awards: Best OTA in India 2007
- SATTE's " Young Achiever of the Year" award for his contribution to the online travel business
- Deep is a Charter Member of TiE and serves as a Board Member of TiE's New Delhi Chapter
- Active member of various industry fora like CII, IMA and IAMAI

About the Company:

- MakeMyTrip.com is rated as India's #1 Travel Website
- Since its inception in 2000, MakeMyTrip.com has carved a niche for itself.
- Company enjoys a 45% market share and is targeting to break even by December 2008
- MakeMyTrip.com commands a 4% share of this NRI market, which is pegged at Rs. 4500 crore
- It acquired 1 million customers in 2007
- MakeMyTrip.com is also the proud recipient of the "Emerging India Award" presented by ICICI Bank & CNBC-TV18
- The company is on track to achieve sales of \$400M in the f.y.e. March 2009